

Appendix E

**DEARBORN COUNTY
TITLE VI EMPLOYEE ACKNOWLEDGEMENT**

**Dearborn County, Indiana
*an Equal Opportunity Employer***

Title VI of the Civil Rights Act of 1964 as amended prohibits discrimination on the basis of race, color, or national origin in programs and activities receiving Federal financial assistance. Specifically, Title VI provides that "no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal Financial Assistance" (42 U.S.C. Section 2000d).

Pursuant to Title VI of the Civil Rights Act of 1964 and the Civil Rights Restoration Act of 1987 Dearborn County will not exclude from participation in, deny the benefits of, or subject to discrimination any individual on the grounds of race, color, or national origin.

All Dearborn County employees are expected to consider, respect, and observe this policy in their daily work responsibilities and interactions with other employees and the public. Dearborn County employees should work to prevent and alleviate any barriers to service or public use that would restrict public access or usage and take prompt and reasonable action to avoid or minimize discrimination incidences. If another employee or citizen approaches with a question, concern, or complaint regarding discrimination, please refer them to Dearborn County's Title VI Coordinator:

**Sue Ann Hayden, Title VI Coordinator
Office of the County Commissioners – 3rd Floor Administration Building
Dearborn County Government
165 Mary Street
Lawrenceburg, IN 47025
Phone: (812) 537-8894
Email: shayden@dearborncounty.in.gov**

Employee Name: _____ Date: _____

Employee Signature: _____ Dept: _____

****Employee signature confirms receipt and understanding of Title VI plan and policy****